

Your possible positions after our Graduate Program

Industrial opportunities

PRODUCTION UNIT MANAGER

- Ensure production schedules in production units are met under the best cost, quality and time conditions and in accordance with QHSE standards, regulations and customer requirements,
- Monitor key performance measures related to operational performance (yield, cost, safety, quality, efficiency,...),
- Manage and develop the team,
- Improve the unit's performance on a mid-term basis and apply best practice.

SITE PROCESS MANAGER

- Improve the performance of the site production units, by supporting the Production Unit Manager in the various fields (safety/environment, quality, capacity, competitiveness), or by defining projects, together with R&I, Engineering and the Technology team of the GBU,
- Deal with recurrent issues or opportunities,
- Design & manage capital projects,
- Manage the process engineering team.

MAINTENANCE MANAGER

- Provide up-to-standard maintenance and associated activities to production in accordance with QHSE regulations and standards,
- Optimize maintenance processes, costs and service quality in a sustainable way and applying the latest technical and maintenance methods,
- Manage the Maintenance team and support their career and competency development.

CONTACT

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CONCEPTION - CREATION : @LANTIER VENTIS



SOLVAY'S GRADUATE PROGRAM SINCE 1998

“Ready
to expand
your horizons
with us ?”



Ask more from your career.
Solvay.com/careers



Ready to join our Graduate Program?

You're just beginning to develop your potential. And so are we. We attract and grow talented people who imagine, engineer and create solutions for society's challenges like resource scarcity, consumer well-being or sustainable mobility.

We've drawn on 15 years' successful experience to tailor our intensive graduates' development program to your and our needs. Through it, you'll discover a world of possibilities in the industrial sector, serving our customers from energy and environment, to automotive and electronics. Our worldwide presence offers more mobility opportunities and

multicultural exchanges throughout your career in the Group.

Solvay's culture is one of collaboration, innovation and people empowered to go further. We're looking for dynamic team players who want to grow with us.

- Hands-on experience through rotational assignments,
- Opportunities in all areas of manufacturing from engineering, manufacturing excellence, process/technology to maintenance and production,
- On-going core skills training.

About our Program



Our Graduate Program is structured around three key elements

- Rotational assignments giving you experience across a range of businesses in different environments,
- High-level exposure to business leaders and mentors,
- Broad and diverse career development and training.

Hands-on assignments

During your first few years with us, you'll be taking on key responsibilities in our business.

12-24
months
long rotations

2-3
rotations

up to 3
different
locations

Management interaction and support

- Sponsored by business leaders who share insights and experience,
- Business and operational managers who have a significant role in shaping your assignment experiences,
- Mentor for advice and support during the program.

Training

- Preparation for rotational assignments and future career,
- 3 to 4 weeks over the program covering topics such as project management, analytical problem-solving, presentation and negotiation skills,
- Opportunity to mix with other talents at training sessions in different locations.

Solvay Key Figures

Solvay seeks to bring sustainable solutions to the challenges facing by our planet with the goal of improving quality of life and our customers' performance.

26,000
employees

in 52
countries

10,2m€
in net sales

119
sites worldwide

